

KPO ESG CHARTER

No. KPO-AL-CPR-PHL-00004-E

KPO's mission is to develop the Karachaganak field in an environmentally and economically responsible manner whilst simultaneously increasing the socio-economic development opportunities for local communities.

To support the achievement of Sustainable Development goals company-wide, KPO is introducing this ESG Charter (Environmental, Social, and Governance), that highlights our aspiration as a Venture to perform its business based on the following key principles:



minimise impacts and maximise the opportunities associated with our presence;



engage our stakeholders in a constructive dialogue;



consider the consequences of our decisions in the long term;



incorporate strong governance and transparency.

In order to provide for a long-term social, environmental and economic sustainability of KPO, we commit to comply with the following ESG rules:

1. Continuously work to ensure a goal-zero industrial and personal safety;
2. Provide fair working conditions for KPO employees and those of our business partners; respect their human rights and develop their professional capabilities;
3. Build good neighbour relations with local communities, care for their interests, and contribute to enhancing their well-being;
4. Protect the environment and exercise a rational use, conservation and restoration of natural resources in the areas of our impact;
5. Strictly adhere to compliance regulations and business ethics in all aspects of our activity;
6. Recognize equal rights and opportunities for all stakeholders, regardless of gender, social status, age, nationality, religion and other factors;
7. Contribute to the sustainable economic development of the Venture and the region where we operate the use of effective management systems, best available technologies and robust planning.
8. Actively engage with all stakeholders and maintain an open dialogue based on trust and mutual respect.
9. Report to our stakeholders with a full and honest review of our performance disclosed in an annual ESG Report.

I personally commit myself, and call on everyone, from the Director's team to all KPO staff, to strictly follow the ESG rules at work. Our transparency and openness for a constructive dialogue and collaboration with our stakeholders and partners are the key to success.

Marco Marsili
KPO General Director