

KAZAKHSTAN VICE-MINISTER OF LABOUR VISITS KARACHAGANAK

At the end of May 2008 KPO hosted a visit from the Vice-Minister of Labour and Social Protection, Serik Abdenov who was accompanied by a group of high-ranking officials of the West Kazakhstan Oblast (WKO).

At KPO's Main Office Mr Abdenov met with the General Director Roger Fox, HR Controllers Sergio Zanovello and James Clark. During the meeting with Mr Abdenov, Roger Fox welcomed the Vice Minister to Aksai and commented on the significance of the visit. "KPO is interested in cooperating with Kazakhstan Ministry of Labour and the WKO Akimat. We at KPO try to be cooperative as we can and we take our obligations to our staff and to Kazakhstan very seriously".

Speaking about his visit to

the WKO, Mr Abdenov said that the major purpose of his visit to Karachaganak is connected with a forthcoming International Labour Forum to be held in August this year in Astana. It is expected that the forum will be attended by the President Nazarbayev and representatives of the leading national and international companies working in Kazakhstan.

"KPO, as one of the major oil producers in Kazakhstan, will also be invited to participate in the forum", said the Vice-Minister Abdenov. According to him, this is his first visit to KPO and he has heard a lot about KPO Training Centre the graduates of which work not only at KPO but in Atyrau Oblast as well. Mr Abdenov also said that the purpose of his visit to KPO was



At KPO Training Centre

to see first hand what KPO does in terms of training and development for its national employees..

During the meeting at KPO, Roger Fox provided Mr Abdenov and the visiting group with a detailed field overview. Mr Abdenov was briefed on Karachaganak field development activities, 2007 performance and KPO's contribution to social and economic development in the region. Roger Fox also briefing the Vice Minister on upcoming projects, including the proposed Phase III development and the many benefits this could bring, particularly with regards to employment opportunities. According to current plans Phase III could generate up to 12,500 new construction jobs.

Sergio Zanovello, HR Controller, also made a very detailed presentation on KPO's human resources. Specifically, he addressed KPO's recruitment policy, the company's nationalization programme, national workforce training and the graduate development programme. "KPO is

very proud that it is the first company not only in Kazakhstan but in the CIS countries to run the OPITO programme which has proven to be a great success. Through this programme, young technicians are acquiring the correct basic skills to help them within the Oil and Gas Extraction Industry", said Sergio.

The Vice-Minister also had an opportunity to tour the Karachaganak facilities including KPC, Unit-2, and Unit 3. He was impressed by the current performance of Karachaganak and paid tribute to the KPO team for their efforts.



Mr Abdenov talks to HR Controller Sergio Zanovello



Vice-Minister of Labour and Social Protection Serik Abdenov at Karachaganak

OPITO ARRIVES AT KARACHAGANAK

On 28 April, the Production Operators and Maintenance Technicians Professional Development Programme was launched in the new KPO training facility located at the Czech Camp. The programme is based on OPITO, UK Oil & Gas Academy standards which are funded by the industry to provide support investments which oil and gas employers throughout the world are making in employees.

OPITO exists to deliver innovative skills solutions that assist the oil and gas extraction industry in developing a safe workforce of the appropriate size and ability to meet business demands and sustain the industry in the long term. The real strength of OPITO is its connectivity with the upstream industry both in the UK and overseas. By listening to the industry employers OPITO gains a clear understanding of the technical skills which are needed in the workplace now, as well as those anticipated in the future. By working within a framework of stakeholder collaboration, OPITO ensures that all its standards reflect the needs of the employers. This unique and much valued connectivity also



Trainees at KPO Training Centre

enables OPITO to effectively target its resources and provide cost effective, valued and focused skills solutions. OPITO supports the continued development of safety, technical and leadership skills within the industry in response to identified needs.

The course has proven to be a great success for getting young technicians with the correct basic skills into the Oil and Gas Extraction Industry. One of the main reasons for collaboration with OPITO was

the increasingly difficult task of recruiting young technicians with the right basic skills profile to start in the industry.

There was (and still is) a large number of young people that leave Colleges and Universities throughout the UK with a huge variety of qualifications/practical skills. The programmes are regularly reviewed by technical experts from the Oil & Gas industry within the disciplines of mechanical, electrical, instrumentation and process

operations to ensure it is delivering according to client needs. This programme is delivered for KPO by Abiroy Technical Training, which is the only provider in the CIS that is authorized by OPITO to deliver technical training in Russian.

The programme includes regular examinations to assess trainees according to international technical standards. The exam results are assessed by OPITO in the UK. Those trainees who achieve the appropriate level of competence, knowledge and skills will be awarded with an OPITO Internationally Accredited Certificate.

Before the programme launch Andrew Breeze, KPC Plant Manager, met trainees. He emphasized the importance and timeliness of the programme given the KPO Train four project, which is due on stream in 2009. The interesting fact is that Andrew Breeze went through the similar programme in the UK over 27 years ago, at the very start of his professional career.

At the opening ceremony trainees were welcomed by Vincenzo Mauro, KPC Manager, who passed them his best wishes in their studies and expressed his

eagerness to see them at the field as well prepared and competent technical specialists upon completion of the programme.

Sergio Zanovello, KPO HR Controller, emphasized that OPITO programmes are well recognized by the oil & gas sector throughout the world. He paid a special attention to the fact that in 2003 the Kazakhstan President by his decree prescribed to thoroughly research and apply OPITO experience in the development of technical specialists. Sergio Zanovello also presented an OPITO PPTC Certificate to Kanatov Zhadyger, who had successfully completed the programme delivered by Abiroy Technical Training.

Tim Mizen, KPO Training and Development Manager, in his welcoming speech stressed the importance of such aspects as: proactivity, teamwork, and safety.

The newspaper "Karachaganak News" would like to wish the best of luck and success to the 101 trainees who will make serious efforts to study technical disciplines and will take hard qualification exams.



NEW PRESIDENT OF KAZMUNAIGAS

Serik Burkitbaev has been appointed president of Kazakh national oil and gas company KazMunayGas.

Prime Minister Karim Masimov introduced the new head of KazMunayGas on Thursday 29 of May. He also thanked Uzakbai Karabalin, the former president of the company, "for his long-standing work as head of the company."

50-year old Burkitbaev earlier worked as transportation and communication minister, head of Kazinformtelecom, Kazakhtelecom, the Kazakh Institute of Oil and Gas, advisor

and assistant to the Kazakh president. On 14 February 2008 he was appointed head of Samgau National Research Holding.

Mr Burkitbaev is a graduate and a post-graduate of the Moscow Engineering and Physical Institute. He has a degree in physical engineering, Doctor of Science.

The former president of KazMunayGas, 61-year old Karabalin, has been in the office since March 2003.

KazMunayGas is a vertically integrated oil and gas company wholly owned by the state.

Aksai to benefit from Improvement Projects



According to the resolution issued by the Karachaganak Joint Organisation Committee (JOC), an additional \$10 million was approved to funding the implementation of improvement projects in Aksai. The projects include Construction of a Secondary School in micro district 10; Refurbishment of Kindergarten #2; Medical Equipment for the District Hospital and Improvements to roads in the area.

The implementation of Aksai Improvement Projects is expected to be commenced soon.

Waste Management Workshop in Aksai

The Corporate Environment Department has hosted a Waste Management Workshop in Aksai to discuss the current status, issues and future developments of Waste Management in KPO.

The Workshop focused on the Corporate Waste Management Strategy which includes three core areas: Drilling Waste Management, Water and Wastewater Management and Solid and Domestic Waste. Apart from KPO the workshop was attended by KPDL, BG Group and Caspian Engineering and Research representatives.



Corporate Environment Department of KPO

KPO HOLDS ENVIRONMENTAL ISSUES DRAWING CONTEST

KPO's Corporate Environment team has initiated a drawing contest focused on environmental issues. The contest involved a number of schoolchildren from six villages located near the Karachaganak field. The competition was designed to encourage a greater understanding of environmental issues and what individual's can do to protect nature.

On 23 and 26 May, the Corporate Environment and Corporate Affairs departments of KPO visited schools in each of the six villages to award participants and winners with Letters of Gratitude and gifts. Gifts were also



Corporate Environment Manager Francesco Trombetta at Zharsuat village



PR specialist Mereke Kurmangali with teachers of Berezovka village

presented to art teachers and the school principals in recognition of their support and encouragement in the environmental campaign.

A total of 120 pupils took part in the contest, six winners were awarded DVDs. All the participants who took part in the contest received presents from KPO.

Along with KPO representatives the ceremony was also attended by officials of local administration, Flagman, Kazpost, local TV and print media.

TAKING CARE OF ELDERLY AND CHILDREN



Children arrive at sanatorium

KPO established and maintains close interaction with the population of the villages located near the Karachaganak field. For several years, KPO has been sponsoring sanatorium treatment for elderly people and children from low-income families.

KPO provides an opportunity for taking a summer rest and

receiving sanatorium treatment for orphans and handicapped children from the Burlin district of the WKO.

This year, for instance, during the summer holidays KPO plans to sponsor sanatorium placement for 140 children residing in villages within the Burlin district. Last year, 120 children from eight villages enjoyed a wonderful rest at several

different sanatoriums within the West Kazakhstan Oblast, and improved their health under the supervision of experienced staff.

Moreover, in March and April of this year 120 pensioners from nearby villages improved their health in the sanatorium, Ak Zhaik, which is located near Uralsk.