

Astana hosted the VI Eurasian Kazenergy Forum

On 4 October Astana hosted the VI Eurasian Kazenergy Forum called "Kazakhstan: 20 years of sustained growth, new horizons for investment and cooperation."

Kazenergy Forum is the main annual international event in the energy sector of Kazakhstan.

The event was attended by the heads of different countries and major international energy corporations, as well as internationally recognised experts in the energy sector who exchanged their views and experiences on some important current issues.

Along with the heads of many leading companies working in Kazakhstan the forum was also attended by KPO General Director Giuseppe Pazi and Government Relations Director Nurzhan Kamalov.



KPO COMPLETES OHSAS 18001 AND ISO 14001 RE-CERTIFICATION AUDIT

Karachaganak Petroleum Company Operating B.V. (KPO) has announced the successful completion of the re-certification audit of company's Occupational Health and Safety Management System and Environmental Management System against the international standards OHSAS 18001 and ISO 14001.

KPO General Director, Giuseppe PASI, said: "As a world class operation, KPO is committed to the highest standards of occupational health, safety and environmental performance. Having maintained the certificate of conformity to the OHSAS 18001 and ISO 14001 standards is a major recognition of our efforts directed at continuous improvement of our performance in this area."

"We all can be proud of this achievement and our common aspiration is to continuously enhance the effectiveness of our HSE management system preventing everyone who works on behalf of KPO from any harm", added Giuseppe PASI.

OHSAS 18001:2007 is an international occupational health and safety (OH&S) management system standard that has helped KPO to establish a management system aimed at minimising potential risk associated with company's activities to employees and contractors as well as to gain internationally accredited assurance in the field of occupational health and safety.

The ISO 14001:2004 environmental management system standard has helped KPO minimise a potential negative impact on the environment and comply with all applicable laws and regulations. This ISO standard specifies requirements for establishing an environmental policy, determining significant environmental aspects and impacts of activities, planning environmental objectives and measurable



targets, implementation and operation of programmes to ensure continual improvement implementing preventive and corrective actions, and periodic management review.

Over the last decade KPO has been pursuing unprecedented steps aimed at improving safety conditions at Karachaganak. All KPO employees and contractors are required to follow safety rules at all times and strive for an incident-free operation. KPO is focused on minimising environmental impacts through the use of best available techniques and the adoption of international good oil field practice. Enhancing hydrocarbon utilisation, efficient use of water resources, the reduction of Greenhouse Gas emissions and hazardous waste and eliminating spills and leaks are all key elements of Karachaganak's environmental management programme.

When benchmarked against its industry peers, Karachaganak now clearly rates within the top quartile with respect to gas utilisation. Overall gas utilisation in the first half of 2011 reached 99.96%. This level of gas utilisation is unprecedented in oil and gas operations anywhere in the world.

New KPO Marketing Director appointed



KPO is pleased to announce on the appointment of Mr. Stefano Mantellassi to the position of KPO Marketing Director. Stefano took over as Marketing Director from Fabio Di Majo.

Stefano has more than 20 years of experience in Oil & Gas Industry and more than 13 years of experience in management roles on a variety of assets in Italy, Netherlands and Kazakhstan. For

the last two years, Stefano was in ENI (Milan - Italy) as Regional Manager for Kashagan Phase 1 Development.

The newspaper "Karachaganak News" congratulates Stefano with his new assignment and is extending him a very warm welcome.

KPO management also thanks Fabio Di Majo and wishes him every success in his new role with ENI in Indonesia.

KPO HOSTS OPITO ASSESSOR CEREMONY

On 10 September, Karachaganak Petroleum Operating B.V. (KPO) announced today that 9 Kazakhstani employees have successfully gained the OPITO approved Competence Assessor Award International Certificates from the OPITO Oil & Gas Academy.

KPO is committed to providing a robust Competence Management System that will provide long-term benefits to KPO, its employees and the Republic of Kazakhstan. These benefits include:

- Reduction in severity and frequency of incidents and accidents.
- Provides the workforce with the skills, knowledge and experience to carry out their tasks safely, efficiently and consistently.
- Improved staff performance and motivation.
- Tools to support staff

development within the Organization.

• Improved production. KPO plans to achieve OPITO accreditation for the Competence Management System and to this end, KPO at present is applying for OPITO approval of its overall Competence Management System (CMS). Being accredited, KPO will be the first oil and gas production company in Central Asia to obtain OPITO certification and only the fourteenth worldwide.

In addition to the above, KPO is training Kazakhstani personnel on an ongoing basis to be accredited with the same internationally recognised OPITO Assessor Qualification in support of implementation of the CMS.

From December 2010 to date, 56 National Production & Maintenance Supervisors and Superintendents have been trained and commenced the accreditation process with

OPITO in order to obtain the Competence Assessor Award. Another 20 P&M employees have been identified to complete the training by the end of 2011.

This training will continue in 2012. It is essential for the Company to have internationally certified National Assessors.

960 Production & Maintenance Frontline Operational Personnel are to be assessed over a period of 3 years.



KPO EMPLOYEES COMPLETE CERTIFIED MANAGEMENT PROGRAMME

On 10 September 2011 Karachaganak Petroleum Operating B.V. (KPO) announced today that 43 Kazakhstani employees of the company have successfully completed a certified programme in management, delivered by the UK Institute of Leadership & Management (ILM).

Giuseppe Pasi, KPO General Director, said: "Building local capacity through sustainable development and skills transfer are central to the way we work. Our people are the key to our success, so KPO is pushing forward the implementation of the nationalisation programme. To date, KPO has invested more than \$140 million into the training and development of the national workforce".

Addressing the graduates, Giuseppe Pasi noted: "I hope you had a very rewarding experience and now you have the opportunity to apply the knowledge and lessons learnt to your future roles in KPO".

"KPO pays particular attention to the Nationalization Programme and has a unique training and development strategy aimed at providing Kazakhstani staff with internationally



recognized qualifications in modern management. Now, the national workforce of KPO makes up 65 per cent of all managerial positions and 93 per cent of professional and supervisor positions", Sergio Zanollo, KPO Human Resources Controller, said.

Mary Brooks, ILM Programme Director, commented: "The ILM course complements the professional training and development that KPO provides to its local personnel. I am confident that the development of management skills will increase the professional competence of the participants of the programme and, as a result, will accelerate the development of their careers within KPO".

KPO has recently developed another ten year nationalisation programme which has set the targets to achieve the nationalization of 70 per cent of managerial and 95 per cent of professional and supervisor positions in the near future. This new programme has been approved by the RoK Authority and endorsed by the Ministry of Labour and Social Protection and the Karachaganak partners.

Arts Contest amongst rural schoolchildren

On 21st September at the House of Culture in Aksai, KPO held an awarding ceremony on results of the contest of drawings, photographs and essays amongst the school children of the five rural districts located around the Karachaganak field.

The contest was held during the 2011 summer holidays as part of KPO community development programme. School children of all age groups (1-11 classes) from Uspenovski, Zharsuatski, Berezovski, Priuralnoye and Kzyl-Tal rural districts participated in the contest.

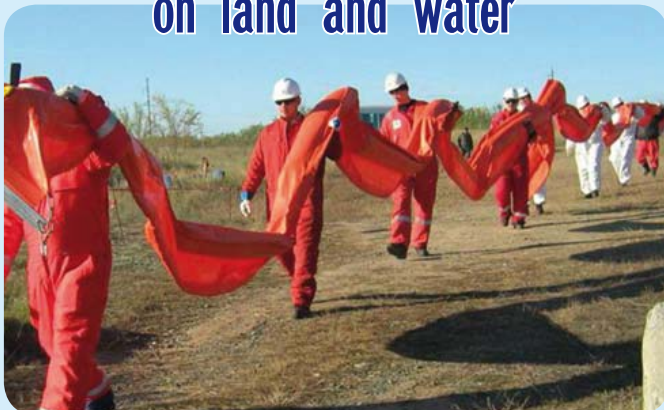
The ceremony was attended by Burlin district Deputy Akim, representatives of Education department and public organizations of the district, members of the Village Councils and KPO employees.

57 winners of the contest were awarded with diplomas and prizes. Best works were displayed for the audience during the ceremony. The official awarding and congratulation speeches were balanced with performances of the Burlin District dance groups and vocalists.

The event that brought together the school children from the five rural districts in one place on the same day received high recognition from the local community members, public organizations and local authorities.



KPO held training sessions to eliminate oil and chemical spills on land and water



In September 2011 specialists of Field HSE Emergency Response Group in conjunction with KPO Training and Development Department organized practical and theoretical sessions to eliminate oil and chemical spills on land and water. Trainings were conducted for the personnel involved in ER system (ER Group, KPO Units Voluntary Gas Rescue Teams, and KPO Security). Total number of attendees was 75. Professional and competent instructors were invited to conduct the trainings.

This course was purposed to gain practical skills to eliminate oil spills with the use of special equipment and tools. Theoretical sessions were conducted in the classroom at the KPC Fire Station building, practical exercises were carried out on b. Konchubay water using booms, skimmer and motor boats considering possible rush of the river.

In addition, in October 2011 Field HSE Emergency Response Group, together with KPO Training and Development Department held initial attestation and re-attestation of all KPO Field Units VGRT (Voluntary Gas Rescue Team) personnel so that to have a right to conduct gas rescue operations.

According to the requirements of the Republic of Kazakhstan Law dated March 27, 1997 No. 87-1 «On Emergency-Rescue Services and Status of Rescuers», professional emergency services, professional and volunteer emergency rescue teams and rescuers are subject to attestation.

Attestation of rescuers, who are involved in elimination of natural and man-made emergency situations, will be carried out to determine:

- Level of readiness to perform emergency and rescue operations;
- Compliance with professional training, medical training, physical, psychological and moral readiness of rescuers;
- Identify whether they meet job specifications required for the emergency services and teams.

Having been attested, voluntary gas rescuers were given certificates testifying their right to conduct gas rescue operations.

KPO Emergency Rescue Services and Teams are adequately experienced and dispose of professional rescuers to prevent and eliminate natural and man-made emergency situations.