



Dear KPO employees,

On the 22 March the republic of Kazakhstan celebrates the Nauryz holiday which is one of the most enjoyed and favourite holidays of the multi-national team at KPO.

Since ancient times, people would wish each other peace and happiness on this holiday. It has always been thought that the Nauryz celebration could bring good fortune for an entire year.

Taking this opportunity, allow me congratulate you and your relatives from the bottom of my heart on this blessed spring holiday and I wish you happiness and good luck in all your beginnings and hope that all of your wishes and hopes come true!

Giuseppe Pasi
General Director of KPO

MR CRISTIANO GIOACCHINI NEW HSEQ CONTROLLER at KPO



Cristiano Gioacchini KPO
HSEQ Controller

KPO is pleased to announce the appointment of Cristiano Gioacchini to the position of HSEQ Controller.

As HSEQ Controller of Karachaganak Petroleum Operating B.V. (KPO), Cristiano Gioacchini has responsibility for managing corporate safety and environmental issues related to the Karachaganak oil and gas condensate field located in the West Kazakhstan Oblast. Among other functions, he provides advice to the General Director of KPO and other Directorates with regards to corporate safety and environment issues by means of appropriate policy and strategy.

Cristiano joined Eni Group in 2005. Prior to the current appointment, Cristiano was

HSE Manager at Agip KCO for the Kashagan Project Experimental Programme, based in Kazakhstan (Atyrau Oblast). In this role Cristiano was responsible for the HSE Management of both the onshore and offshore projects of this huge, complex and extremely challenging project (in 2010 the workforce totalized more than 40,000 and the total worked man-hours neared 100 million).

Prior to joining Eni, Cristiano worked at Saipem headquarters in the position of QHSE Manager for the Saipem Integrated Projects Division, reporting to the Saipem Group QHSE Senior Vice President and to the Integrated Projects Division Senior Vice President.

Cristiano has extensive experience in Quality and HSE management, with a progressive career of some 15 years of Quality and HSE practice (11 years in the Oil & Gas Industry). Experience has been gained working in Italy, Ireland, Russia and Kazakhstan.

Cristiano is based in Aksai, West Kazakhstan Oblast.

"Karachaganak News" newspaper also congratulates Cristiano with his new appointment and wishes him every success in his new position supporting KPO's commitment to providing health and safety to the workforce and contractors.



Best employees announced

KPO Employee Development section has recently held an award ceremony following an annual contest "The Best Employee of Employee Development Section 2010". The Award Ceremony took place at KPO Training and Development Centre.

The contest was launched at the beginning of 2010 starting from 1st of January till 31st of October. As a result of the long-run contest, the two persons were announced winners. Rafkhat Nuradinov was recognised the winner and second place was taken by Oksana Kurylyova.

Irina Smolenskaya, Employee Development Section Head, speaking about the winners said:

"Rafkhat Nuradinov is a true leader of his team which is in charge of training delivery for all KPO technical sections. Oksana Kurylyova is an excellent mentor for all newcomers of the section. Both Rafkhat and Oksana dedicate most of their time, efforts, and energy to the people. I'm sincerely happy that such experienced and highly qualified employees are working with us. These two guys are able to solve any problems and find the proper solution. Congratulations and sincerest thanks to Rafkhat and Oksana. We at Employee Development section value their service to our organization and appreciate their work."



Rafkhat Nuradinov and Oksana Kurylyova



Seitkazy Matayev, Chairman of the RoK Union of Journalists

Letter of thanks

KPO has recently received a letter from the Chairman of the RoK Union of Journalists Mr Seitkazy Matayev.

The letter says the following:

"Let me take this opportunity to thank the whole Eni's team for the excellent organisation of the media tour of Kazakhstan journalists to Italy in October 2010. The presentations delivered during the media tour have provided a unique opportunity for the editors-in chief of the leading RoK publications to receive an in-depth knowledge of the Eni's activities both in Kazakhstan and internationally. In addition, we were pleased to learn about the unique experience of Eni in the field of sustainable development and transparency taking into account that this

is a very important issue on the RoK Government's agenda."

"I would specifically like to thank representatives of Eni Serena Adduci and Alessandra Gambarotta who accompanied us during the whole visit for their professionalism and dedication."

"I believe initiatives aimed at strengthening the exchange of information of this kind could ensure a better understanding of the whole range of issues connected with the development of the RoK oil industry by those who influence the public opinion and hence contribute to strengthening of the Eni's public profile in Kazakhstan."



Dear ladies of KPO organisation!

On behalf of KPO's management and parent companies please accept my sincere congratulations on the International Women's Day which is widely celebrated on 8th of March here in Kazakhstan and all CIS countries.

I would also like use this opportunity to extend my congratulations to all the women of Western Kazakhstan region.

In the modern context, this holiday represents love, beauty, and the beginning of spring.

I would like to wish all KPO women happiness, love and cheerful mood on this special day.

Giuseppe Pasi
General Director of KPO



Pilot project at KPO

KPO has recently launched a Pilot Project for waste paper recycling which is a part of KPO's Environmental Plan and RoK environmental compliance. Following the requirements of ISO 14001 KPO is obliged to recycle industrial and domestic waste. As a major employer in Burlin District, KPO consumes more than 100 tonnes of paper annually.

Statistics shows that waste paper constitutes a major part of Municipal Solid Waste (MSW) in KPO. To successfully implement this challenging project KPO has entered into an agreement with Kazakh Enterprise JSC Pavlodar paper factory for recycling of waste paper. KPO has also entered into a contract with a local supplier RegionGasProject for collection and transportation of waste paper from KPO facilities to Pavlodar paper factory.

KPO General Director Giuseppe Pasi speaking about this initiative said: "This KPO's project initiated the start of a very important milestone of the environmental performance in Karachaganak and the Western Kazakhstan Region. KPO is committed to a long-term reduction both industrial and domestic waste to contribute to protection of the environment."

Giuseppe Pasi also urged everyone at KPO to engage and contribute to this project for the benefit of the environment and KPO.

KPO employees complete CIPS Foundation Programme

KPO has recently announced that about 60 national employees representing different departments of the company successfully graduated the Chartered Institute of Purchasing & Supply Foundation Programme (CIPS).

On this occasion, CIPS Graduation & Awards Ceremony was held in Aksai on 8 February.

During the awards ceremony, the graduates were presented with the certificates and presents. The ceremony was attended by CIPS representatives Lisa Riches and Carol Gladly who congratulated the graduates. They also pointed out that the development of management skills would increase the professional competence of the participants of the programme and, as a result, would accelerate the development of their careers within KPO.

In closing, Lisa Riches, addressing the attendees noted that the CIPS course complements the professional training and development that KPO provides to its local personnel, as part of the Nationalisation Programme.

C&P Management of KPO decided to develop the skills of its staff and awarded the contract with



CIPS on 22 February 2006. Also a number of KPO departments expressed a wish to include their personnel into the CIPS Training Programme.

The Chartered Institute of Purchasing & Supply exists to promote and develop high standards of professional skill, ability and integrity among all those engaged in purchasing and supply

chain management. CIPS assists individuals, organisations and the profession as a whole. The CIPS is the leading body representing the field of purchasing and supply chain management which was established in 1932.

In 1992 CIPS was awarded Royal Charter recognition of its status as a centre of excellence and support for the profession.

WASTE PAPER RECYCLING PROJECT

CONTRIBUTE TO ENVIRONMENT PROTECTION!

Before you discard waste paper:

- Separate paper from other domestic waste.
- Ensure that company's confidential information is not thrown away!
- Always use a shredder for confidential documents.

- Print documents only if you really need to
- Use duplex mode when printing
- Use waste paper for notes

Please feedback on how KPO waste can be reduced to HSEhelp@kpo.kz

